Williamsburg
Community
School District

Policy Guide

SECTION:LOCAL BOARD PROCEDURESTITLE:FUNCTIONSADOPTED:MARCH 21, 1985REVISED:JANUARY 17, 2012

	003. FUNCTIONS
	Section 1. Legislative
SC 301, 407, 510, 511	The Board shall exercise leadership through its rule-making power by adopting Board procedures and policies for the organization and operation of the school district. Those procedures and policies which are not dictated by the statues, or regulations of the State Board, or ordered by a court of competent authority may be adopted, amended or repealed at any meeting of the Board,
	Provided the proposed adoption, amendment or repeal has been proposed at a previous Board meeting and has remained on the agenda of each succeeding Board meeting until approved or rejected.
SC 407	Changes in a proposed Board procedure or policy, except for minor editorial revisions, at the second reading shall cause that reading to constitute a first reading.
SC 407	The Board may, upon a majority vote, cause to suspend at any time the operation of a Board procedure or policy, provided the suspension does not conflict with legal requirements. Such suspension shall be effective until the next meeting of the Board, unless an earlier time is specified in the motion to suspend.
Pol. 006	Board procedures and policies shall be adopted, amended or repealed by a majority vote of the Board.
Pol. 007	The adoption, modification, repeal or suspension of a Board procedure or policy shall be recorded in the minutes of the Board meeting. All current procedures and policies shall be maintained in the Board Policy Manual and disseminated appropriately.

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## 003. LOCAL BOARD PROCEDURES

	Section 2. Executive
SC 508, 1001, 1081	The Board shall exercise its executive power by the appointment of a district Superintendent, who shall enforce the statutes of Commonwealth, the regulations of the State Board of Education, the policies of the Board, and all other applicable laws and regulations.
	The Superintendent shall be responsible for implementing Board policies and establishing administrative regulations for the operation of the school district that are not inconsistent with state and federal statutes or regulations, are dictated by the policies of this Board; and are binding on district employees and students when issued; and shall be submitted to the Board at the next meeting following such action.
SC 510	The Board reserves the right to review and to direct revisions of administrative regulations when it considers the regulations to be inconsistent with Board policy or district practices. Such adoption and/or amendment of administrative regulations shall adhere to the policy for adoption and amendment of Board procedures and policies.
	The Board delegates authority to the Superintendent to take necessary action in circumstances not provided for in Board policy. The Superintendent shall promptly inform the Board of such action. The Superintendent's decision may be subject to review by the Board.
	Communication
	All communication between the Board and the employees of the district shall be through the Superintendent, except where otherwise provided in Board Policy, Complaint Procedures, or other applicable law.
	Emergency Powers of the Superintendent
	Notwithstanding policies, the Superintendent shall act in emergency situations to preserve and protect the lives of students, staff and property. The Superintendent shall inform the Board promptly of such action.
	In an emergency, the Superintendent shall arrange for, and designate proper payment for, necessary personnel to respond to any emergency at any of the district schools. The Superintendent may contact municipal or state authorities for help and cooperation in any emergency.
65 Pa. C.S.A. Sec. 1101 et seq	The Superintendent shall implement a procedure to inform Board members and designated employees of their responsibility under the Ethics Law.
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	Whenever responsibility is delegated to the Superintendent or other administrator, it is understood that such individual may designate a representative to act on his/her behalf.
	Section 3. <u>Review</u>
SC 510	The Board may assume jurisdiction over controversies or disputes arising within this school district concerning any matter over which the Board has authority granted by statute or where the Board has retained jurisdiction in contract or policies.
2 Pa. C.S.A. Sec. 551 et seq	In furtherance of its adjudicatory function, the Board may hold hearings in accordance with law which shall offer the parties to a dispute, on notice duly given, a fair and impartial forum for the resolution of the matter.
2 Pa. C.S.A. Sec. 551 et seq	Beyond the basic requirements of due process, a hearing may vary in form and content in line with the severity of the consequences that may flow from it, the difficulty of establishing findings of fact from conflicting evidence, and the impact of the Board's decision on the school district.
	Section 4. Evaluation of Board Procedures
	The Board shall plan an annual evaluation of its functions as a Board. The Board may evaluate Board procedures, relationships, or activities, or focus on a particular area or issue.
	The Board President, working with the Superintendent, shall develop an annual plan.
	References:
	School Code - 24 P.S. Sec. 301, 407, 508, 510, 511, 1001, 1081
	Local Agency Law - 2 Pa. C.S.A. sec. 551 et seq.
	Public Officials and Employee Ethics Act - 65 Pa. C.S.A. Sec. 1101 et seq.
	Board Policy - 006, 007